

Bridging Perspectives:

A Dialogue on Diversity and Mental Health in Science

TOGETHER



What to do in case of discrimination?

Discrimination means disparagement, contempt, disregard, exclusion or violence towards persons on the basis of actual or ascribed group-specific characteristics, such as: gender, sexual orientation/identity, origin, disability/illness, religion/belief, age, further individual distinguishing features, e.g. appearance, institutional affiliation in an organisation.

1 WRITE DOWN YOUR MEMORIES

Important information such as the time, names, but also the course of the situation can be forgotten. Writing down your memories is helpful to structure the essential information and to remember important details.

3 MAKE USE OF CONSULTATION

Various counselling centres at the University of Cologne are available to help you if necessary. You will remain anonymous.

Central contact points:

- Department of Gender & Diversity Management
- Liaison lecturers in the event of discrimination against students in the faculties
- Central Gender Equality Officer'
- Inquiry and Complaints Office at the Prorektorate for Teaching and Studies (ABS)
- AGG-Complaints Office at the Legal Department (in case you are a university employee and want to file a complaint)

2 SEEK INDIVIDUAL SUPPORT IN YOUR WORK OR STUDY ENVIRONMENT

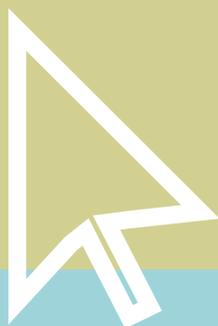
All persons with teaching, management or training functions are responsible for a respectful and appreciative cooperation in their field of work or study. They are at your disposal as direct contact persons.

4 SUBMIT AN OFFICIAL COMPLAINT

In particularly serious cases, you can submit an official complaint. The complaint will be examined for violation of the German General Act of Equal Treatment (AGG).

You are not sure what to do or where to go to?
Contact us: gedim@verw.uni-koeln.de

Please find further information on our Antidiscrimination website:



The handling of discrimination cases is based on our binding Antidiscrimination Directive:

