



Bridging Perspectives:

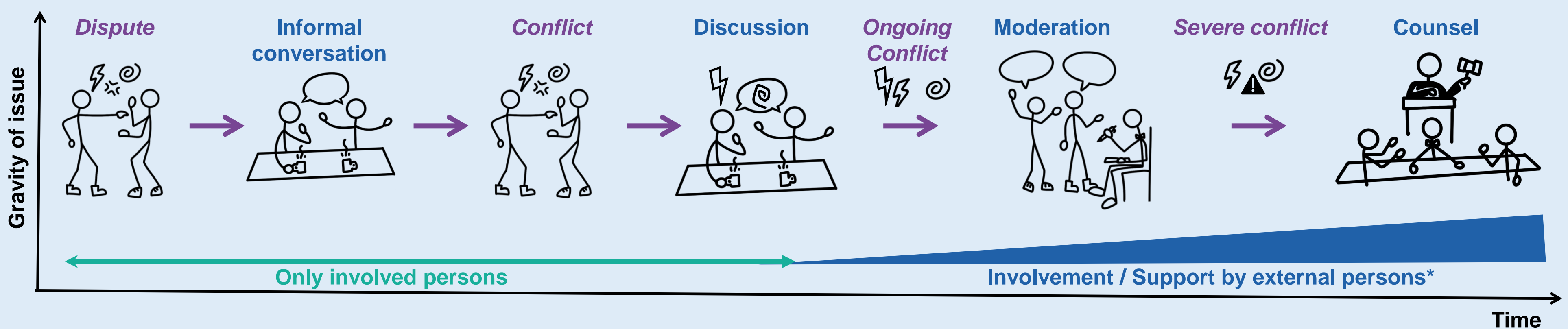
A Dialogue on Diversity and Mental Health in Science

What to do & Contacts

for work-related Conflict Situations

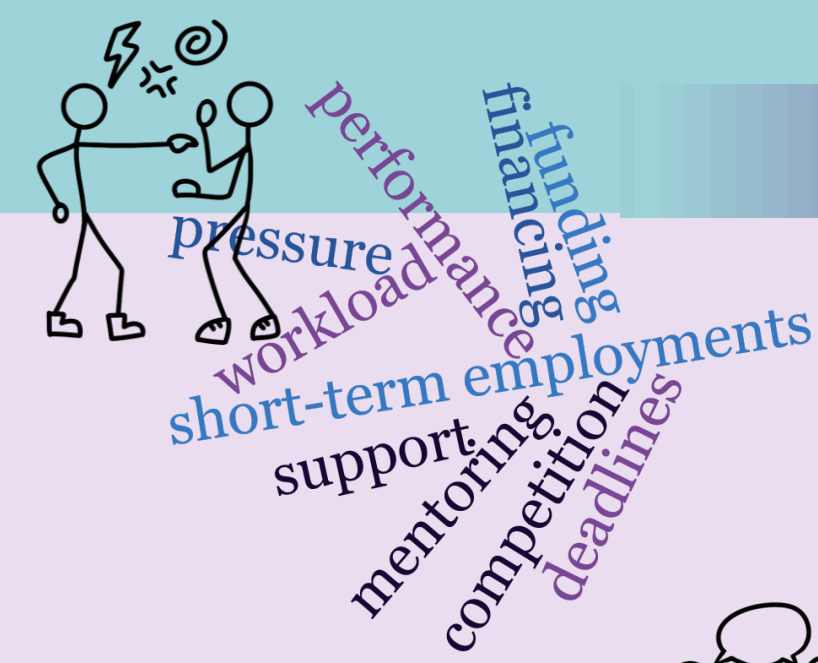
A Path to Conflict Resolution

Misunderstandings, unspoken expectations, competition, etc. are some of many reasons for negative tensions within a working group, which might end in a severe conflict between superiors and students or employees. Conflicts develop over time and different stages, measures and support can be applied appropriately:



*At any of these levels we will: Listen to your problems | Provide advice and support (e.g. moderation, counseling, other contacts) | Keep the issue confidential

(Doctoral) Students & Superior

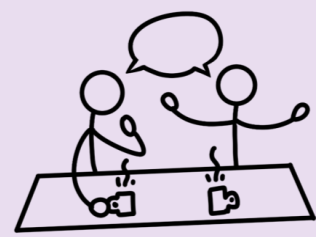


Examination Offices

- Medical Faculty
- Dep. of Biology

Student representatives

- Fachschaft Biologie (MSc*)
- Career Development and Diversity Board (CECAD)



Institutes

Study coordinators

- Fabian Krohm (M.Sc*)
- Dr. Julia Zielinski / Dr. Daniela Morick (PhD officers CECAD/MPI Age)
- Dr. Isabell Witt (GSfBS)
- Dr. Christoph Aszyk, Mila Evers (IPMM)

Heads of study programmes

- Prof. Mirka Uhlirova (M.Sc.)
- Prof. Thomas Langer, Prof. Tatiana Korotkova (CGA)



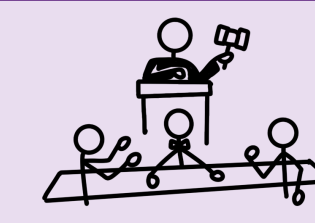
Faculties

Ombudsperson (PhD)

- Prof. Tim Hucho / Prof. Michal Schweiger – MF
- Prof. Stefanie Walch-Gassner – MNF

Vertrauensdozent (students)

- Prof. Dr. Raymond Voltz – MF
- Prof.in Dr. Silvia Sabatini, Dr. Udo Flegel - MNF



University, Univ. Hospital

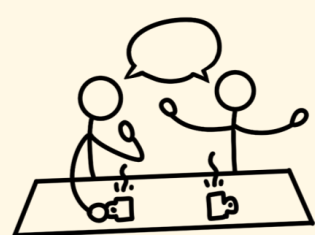
- Albertus Magnus Center (PhD)
- Asta (students)
- UoC: Staff departments 43 – HR Development (Coaching, Counseling, Healthy Work)
- UKK staff department (counseling, conflicts,..)

Employee & Superior



CECAD

- Colleagues
- CECAD Management
 - Admin. Coordinator (Dr. Sibylle Grandel)
 - Scientific Coordinator (Prof.' Carien Niessen)
 - Managing Director (Prof. Bernhard Schermer)
 - Other members of EB



Institutes

MPIs

- Dr. Daniela Morick (MPI Age)
- MPI Directors
- MPI Administrative and Scientific Managements



Faculties

Medical Faculty

- Office of the Vice-Dean of Academic Development and Gender
- GAMMA Vertrauenspersonen-Team

Natural Science Faculty

- Prof.in Dr. Stefanie Walch-Gassner (PhD, Postdocs)
- Prof.' Sigrun Korsching (Prof.)
- Martin Olschewski (non scientific staff)



University, Univ. Hospital

- UoC: Staff departments 43 – HR Development (Coaching, Counseling, Healthy Work)
- UKK (counseling, conflicts,..)

Abbreviations:
 MNF – Faculty of Mathematics and Natural sciences
 MF – Medical Faculty
 IPMM – Dr. nat med. degree at MF
 GSfBS – Graduate School for Biological Sciences
 UoC – University of Cologne
 UKK – University Hospital of Cologne
 * M.Sc. Genetics and Biology of Aging and Regeneration

Links to all contacts are provided on the CECAD website under:



Please note, that due to changes of the CECAD website the link might not work anymore in some months, we will keep you updated