# Bridging Perspectives:

A Dialogue on Diversity and Mental Health in Science



# Equal Opportunities Strategy of the University of Cologne

## FIELDS OF ACTION

- Antidiscrimination
- Educational Equity
- Family Consciousness
- Gender Equality
- Inclusion of People with Disabilities
- Anti-Racism



### **ACTION PLANS**

Equality and Diversity Action Plans of the faculties, the administration and central institutions (2020–2024)
Inclusion Action Plan (2020–2024)
Gender Equality Future Concept (2020–2024)

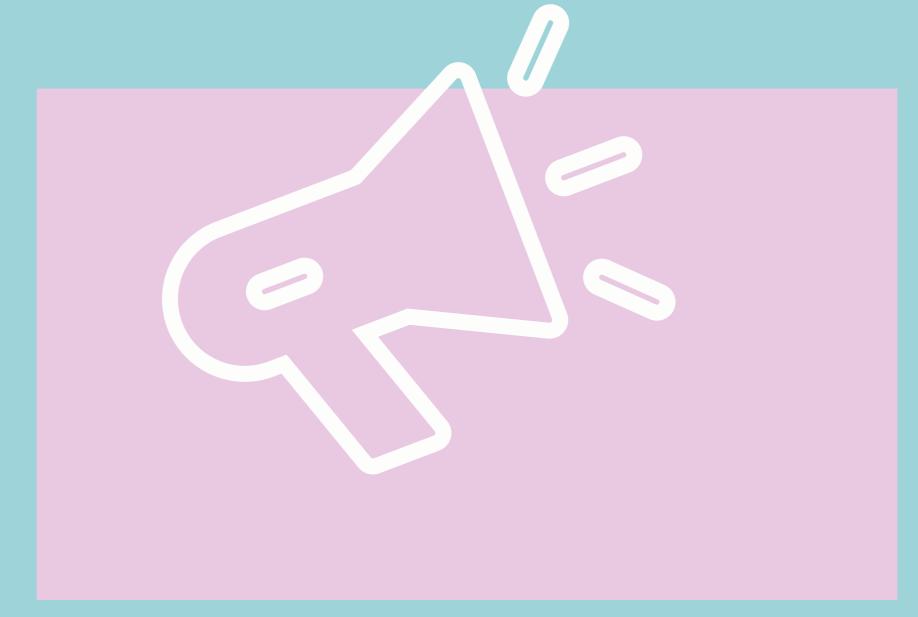
# **Contact and Information**

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### **AIMS**

- Promoting equal access to higher education and professional development in academia and administration
- Further developing a management and work culture in which equal opportunities and family friendliness are quality features
- Increasing the transparency of hiring decisions, board elections and funding decisions
- Creating awareness for discrimination and its reduction
- Investing into accessible and family-friendly infrastructures
- Promoting diversity-oriented research and teaching

