

Bridging Perspectives:

A Dialogue on Diversity and Mental Health in Science

TOGETHER



Equal Opportunities Strategy of the University of Cologne

FIELDS OF ACTION

- Antidiscrimination
- Educational Equity
- Family Consciousness
- Gender Equality
- Inclusion of People with Disabilities
- Anti-Racism



AIMS

- Promoting equal access to higher education and professional development in academia and administration
- Further developing a management and work culture in which equal opportunities and family friendliness are quality features
- Increasing the transparency of hiring decisions, board elections and funding decisions
- Creating awareness for discrimination and its reduction
- Investing into accessible and family-friendly infrastructures
- Promoting diversity-oriented research and teaching

ACTION PLANS

Equality and Diversity Action Plans of the faculties, the administration and central institutions (2020–2024)

Inclusion Action Plan (2020–2024)

Gender Equality Future Concept (2020–2024)

Contact and Information

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