

GADIS



Gender
And
Diversity
In
Science

CECAD, MPI AGE and
SFB 1451 present

Workshop: Doing diversity - Cultural change in science

Why this workshop is for you:

In the workshop, we will collaboratively work on fundamental elements of diversity competence and cultural change in academia. What experiences of discrimination do people face within academia? How do biases and overt or subtle mechanisms of discrimination affect careers in science? How can I recognize and address discrimination? How can I support others even if I am not personally affected by discrimination ('allyship')?

In addition to personal reflections, the workshop will present current statistics and studies on the impact of bias and the progress of equal opportunities in academia. We will then develop strategies for gender- and diversity-sensitive communication and team collaboration. The workshop provides space for reflection, mutual exchange, and the professional development of one's own gender and diversity competence.

Program:

- What is unconscious bias and its impact?
- Strategies for addressing discrimination and promoting allyship
- Tools for fostering inclusive communication and teamwork in research environments

Trainer:

Dr. Anne Freese,
Dr. Isabel Fraas



Knowledge and skills areas:
personal development;
gender and diversity competence

Time: October 10 + 11, 2024
Venue: online
Registration: Franziska.Ottens@uni-koeln.de